

Steve Fleck

Steve is Stantec's Chief Practice and Project Officer, a role that combines responsibility for how Stantec executes work and for the governance, oversight, and execution of all projects for clients. With 31,000 employees operating across 6 continents, Steve's responsibilities span the globe. He has Profit & Loss responsibility for Stantec corporate costs, representing a \$500m budget and direct responsibility for Project Delivery, Practice Management, Risk Management (in-house Legal and Insurance), Health, Safety & Security, IT, Procurement and Stantec's industry-leading Sustainability (ESG) program.

Steve has successfully managed and implemented complex projects around the world, from Sweden to Chile to the United States, the UK and Canada. He has managed projects in numerous sectors, including complex process plants for the Forest & Energy industries, extensive water treatment facilities, and complex Public Private Partnerships in healthcare, transportation, wastewater, and education.